Open Enrollment for Fiscal Year 2018/2019

Rates by Bargaining Unit



Please see the per <u>month</u> rate information on the following tables. Rates are provided by plan type and tier.

Anthem PPO: All Bargaining Groups

	*Medical				Employer	Employee
Tier	+ Admin	Dental	Vision	Total Per Month	Contribution	Contribution
Employee Only	\$761.24	\$50.78	\$5.98	\$818.00	\$644.00	\$174.00
Employee + 1	\$1,370.28	\$101.56	\$11.96	\$1,483.80	\$1,169.00	\$314.80
Employee + Family	\$1,827.34	\$132.02	\$15.54	\$ 1,974.90	\$1,557.00	\$417.90
			Vision	Total Dar Manth	Employer	Employee
			Buy Up	Total Per Month	Contribution	Contribution
Employee Only			\$8.98	\$821.00	\$644.00	\$177.00
Employee + 1			\$16.96	\$1,488.80	\$1,169.00	\$319.80
Employee + Family			\$22.54	\$1,981.90	\$1,557.00	\$424.90

Kaiser Permanente HMO (No Annual Deductible): All Bargaining Groups

	*Medical				Employer	Employee
Tier	+ Admin	Dental	Vision	Total Per Month	Contribution	Contribution
Employee Only	\$756.78	\$50.78	\$5.98	\$813.54	\$644.00	\$169.54
Employee + 1	\$1,362.32	\$101.56	\$11.96	\$1,475.84	\$1,169.00	\$306.84
Employee + Family	\$1,816.24	\$132.02	\$15.54	\$1,963.80	\$1,557.00	\$406.80
			Vision	Total Per Month	Employer	Employee
			Buy Up	Total Per Month	Contribution	Contribution
Employee Only			\$8.98	\$816.54	\$644.00	\$172.54
Employee + 1			\$16.96	\$1,480.84	\$1,169.00	\$311.84
Employee + Family			\$22.54	\$1,970.80	\$1,557.00	\$413.80

Sutter Health Plus: All Bargaining Groups

	*Medical				Employer	Employee
Tier	+Admin	Dental	Vision	Total Per Month	Contribution	Contribution
Employee Only	\$733.50	\$50.78	\$5.98	\$790.26	\$644.00	\$146.26
Employee + 1	\$1,321.10	\$101.56	\$11.96	\$1,434.62	\$1,169.00	\$265.62
Employee + Family	\$1,762.24	\$132.02	\$15.54	\$1,909.80	\$1,557.00	\$352.80
			Vision	Total Per Month	Employer	Employee
			Buy Up		Contribution	Contribution
Employee Only			\$8.98	\$793.26	\$644.00	\$149.26
Employee + 1			\$16.96	\$1,439.62	\$1,169.00	\$270.62
Employee + Family			\$22.54	\$1,916.80	\$1,557.00	\$359.80

Kaiser Permanente Deductible HMO: All Bargaining Groups

	*Medical				Employer	Employee
Tier	+Admin	Dental	Vision	Total Per Month	Contribution	Contribution
Employee Only	\$646.32	\$50.78	\$5.98	\$703.08	\$644.00	\$59.08
Employee + 1	\$1,163.36	\$101.56	\$11.96	\$1,276.88	\$1,169.00	\$107.88
Employee + Family	\$1,551.12	\$132.02	\$15.54	\$1,698.68	\$1,557.00	\$141.68
			Vision	Total Per Month	Employer	Employee
			Buy Up	Total Per Month	Contribution	Contribution
Employee Only			\$8.98	\$706.08	\$644.00	\$62.08
Employee + 1			\$16.96	\$1,281.88	\$1,169.00	\$112.88
Employee + Family			\$22.54	\$1,705.68	\$1,557.00	\$148.68

^{*}Connected Health provides administrative services for Kaiser and Sutter (e.g. eligibility transfers, and dental/vision).

^{*}Delta Health Systems provides COBRA services.